

Honorary Arbitrator for the Bhutan Alternative Dispute Resolution Center Thimphu.

Reg. no : ADRC-DA-33

Name : Chimi Dorje



Nationality : Bhutanese

Professional : General Discipline

Expertise : Management/Administration

Email ID : [chimidorje64@gamil.com](mailto:chimidorje64@gamil.com)

Contact : +975-17602595

**Education Qualification:**

Bachelors of Arts and major in Dzongkha from the Institute of Language & Cultural Studies 1985;

**Current Designation:** Retired Chief Administrator of Bhutan ADR Centre;

**Current Agency:** Retired.

**Professional Experiences:** He is the one who established the Bhutan Alternative Dispute Resolution Center and served as the 1<sup>st</sup> Chief Administrator of the Bhutan ADR Center from 2017 to 2022. During his tenure as the Chief Administrator, the following achievements were made:

- Formulated rules and regulations for smooth implementation of the ADR Act;
- Drafted service conditions for the ADR Centre employees;
- Developed staffing pattern and recruited employees;
- Secured budget for the Centre from the RGOB;
- Developed arbitration fee and arbitrator's fee schedules;
- Conducted selection interview for International and domestic arbitrators;
- Conducted induction training course for the new arbitrators;
- Carried out registration of arbitrators with the Centre;
- Carried out Certification & Accreditation of arbitrators
- Carried out dissemination & advocacy program on the ADR Act in collaboration with the BBSC for general public;
- Organized meetings and symposium with the Bhutanese contractors, business communities and other stakeholders on the ADR Act;

- Attended as resource speaker for the ADR related conferences and symposiums organized by the line Ministries and other public organizations;
- Carried out advisory role for some financial institutions in resolving issues with non performing borrowers;
- Liaised with other International Arbitration Centers in the SAARC Regions and tied up with the SAARC Arbitration Headquarter at Islamabad.
- Attended training on international commercial arbitration as per the UNCITRAL law in Manila Philippine 2018. It was a tailor-made course that the training module was designed to assist the Bhutan ADR Centre in how to reform and modernize their laws on mediation, negotiated settlement and arbitration procedures as a new ADR Center in Bhutan. It provides uniform rules in respect of the mediation and negotiated settlement and arms at encouraging the use of mediation and ensuring greater predictability and certainty in its use. This customized intensive training course is developed based on the model law adopted in 2002.
- Superintended some international commercial arbitration cases and negotiated settlements between some Hydropower Projects and the foreign contractors.

**Some overall past experiences:** Before joining as the Chief Administrator in the Bhutan ADR Center, he worked as the Chief Human Resource Officer in the Ministry of Home & Cultural Affairs and then the Office of the Attorney General as the Chief Administrative Officer. During his tenure in the aforementioned positions, he was actively involved in the reformation exercise of Bhutan Civil Service Rules and Regulations, Position Classification System as the focal person. He was an instrumental as a taskforce team leader who developed the Job Description format during the reformulation of integral process of BCSR-2012 and Position Classification System PCS in 2012. He was one of the team leaders during the introduction of Position Classification System by the RCSC in 2006 from the then Ministry of Labour & Human Resources. He was the first personnel officer to look after all HR and financial management in the then National Technical Training Authority NTTA from 2000 to 2010 under the present Hon'ble Prime Minister as the Director.

Apart from the above, he has attended several symposiums and international training course in various fields like vocational educations in Colombo Plan Staff College Manila Philippine in 2002, general administration & HR management in Yokohama Japan organized by the JICA in 2011, productivity management in Singapore organized by the Ministry of Extremal Affairs in 2005, disaster management in the QUT Australia in 2015, and election related dispute settlement system in Copenhagen Denmark and Sweden in 2014. He also undertook study tours to Seoul South Korea in some renowned technical education institutions as part of vocational education program. As HR Officer, he lead the interview team from the RCSC, Polytechnic and CST to IIT Kanpur and IIT New Delhi India to conduct campus interview for selection of lecturers for the then Polytechnic Dewathang and College of Science & Technology Phuntsholing in 2002. He had visited the Ministry of Education for Technical & Vocational Education in Kathmandu Nepal in 2007 to study and frame the Bhutan Vocational Qualification Framework system under the Department of Occupational Standard, Ministry of the then Labour & Human Resources. He has attended an

international convention at the Ministerial level on the theme of Gross National Happiness in Mexico as the representative of the Hon'ble Home Minister in 2010.

